



Built on Quality

ENERGY POLICY

The Senior Management team of Leiths (Scotland) Ltd are committed to improving the Group's energy performance and reducing its associated carbon dioxide emissions.

The Group will seek to control and reduce energy usage by:

- Implementation and maintenance of an Energy Management System in compliance with ISO 50001.
- Identifying significant areas of energy consumption and setting objectives and targets to drive energy reduction.
- Ensuring that energy management forms an integral part of the Group's operations.
- Committing to ensure continual improvement in energy performance.
- Measuring, monitoring and reporting of energy use monthly.
- Providing energy training to key personnel with responsibility for energy management.
- Communicating this policy and the Energy Management System (EMS) to all of its employees and anyone working on behalf of the Group.
- Encouraging comments and improvements to the EMS from its employees and anyone working on behalf of the Group.
- Identifying and implementing opportunities for reducing our energy consumption.
- Keeping up to date with relevant regulatory requirements and technical developments.
- Complying with applicable legal and other requirements relating to energy usage, consumption and efficiency.
- Ensuring responsibilities for energy management are allocated and responsibility for improvements made.

- Considering energy efficiency and energy performance during procurement or development decisions for facilities, equipment, products and services.
- Ensuring all necessary information and sufficient resources are provided to meet the policy objectives.
- Setting up and maintaining an energy management team who will meet regularly to help deliver and implement the energy strategy across the Group.

This policy will:

- Be made available to external parties.
- Be reviewed regularly and updated as necessary.

Grant Milne
CEO

Leiths (Scotland) Ltd
1st October 2025

