LEITHS

Built on Quality

GROUP ENVIRONMENTAL and SUSTAINABILITY POLICY

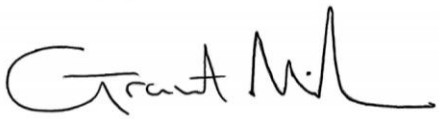
The Leiths (Scotland) Ltd Group has been working in the quarrying, extractive, building and civil engineering industries for the last forty-seven years. Over this period the management systems have been developed to include processes for ensuring environmental and sustainable responsibilities are effectively managed. The management systems are accredited to ISO 14001 – Environmental Management System and ISO 50001 – Energy Management System.

The Group is fully committed to managing its operations responsibly so that the surrounding environment is protected, and pollution prevented.

The Group will seek, where practicable, to promote the conservation and sustainable use of natural resources and to prevent environmental harm in all of its own activities by:

- Promoting continual improvement by agreeing and implementing environmental and sustainable objectives and targets.
- Conducting regular reviews of these objectives and targets by Directors and Senior Managers.
- Providing necessary information and instruction to enable employees, and any persons performing tasks on the company's behalf, to undertake their duties in an environmentally responsible manner.
- Providing information and training to ensure employees are aware of their environmental responsibilities.
- Promoting employee participation in measures aimed at protecting the environment.
- Ensuring all operations comply with applicable legal and other requirements.
- Ensuring that any environmental concerns of employees and stakeholders will be addressed.
- Continually seeking ways to improve minimisation of waste.
- Ensure the efficient use of energy and water resources and recycle where possible.
- Controlling discharges to water and emissions to air and to reduce any impact the Group may have on the local environment.
- Engage with our local communities and use local sourcing for products and services where practicable.
- Ensure waste prevention, reuse of materials, recycling, co-processing and energy recovery to minimise waste disposal and maximise productivity.
- Complying with the Waste Scotland Regulations 2012.
- Working closely with the environmental regulatory body, SEPA, to ensure that all its activities comply with current requirements.
- To make all staff aware of sustainability considerations through the Integrated Management System, employee handbook and by continuous training and development.
- Wherever possible promote the use of renewable resources, optimise efficiency, minimise waste, prevent pollution and enhance the ecology of our sites.
- To procure and promote the use of sustainable resources and products within our sphere of operations.

Environmental procedures are in place for all our activities under each divisional heading. The Leiths (Scotland) Ltd Group of companies will continually improve and review all the activities and services within the system to meet these objectives.



Grant Milne
CEO
Leiths (Scotland) Ltd
1st October 2025

LEITHS JOSS LAWRIE MARKON LEITHS Natural Stone A. ROSS & SONS