

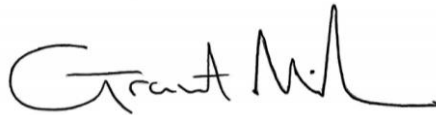
SUSTAINABILITY POLICY

As part of the Leiths (Scotland) Ltd Group's commitment to sustainability, it is our policy to ensure that there are suitable arrangements in place for the management and supply of materials.

Our Integrated Management System (IMS) is committed to promoting sustainability.

The commitment and principles behind our policy are as follows:

- Comply with all applicable legislation, regulations, codes of practice and standards.
- To make all staff aware of sustainability considerations through the Integrated Management System, Employee Handbook and by continuous training and development.
- Wherever possible promote the use of renewable resources, optimise efficiency, minimise waste, prevent pollution and enhance the ecology of our sites.
- Progress towards the introduction of a corporate social responsibility charter and identify sustainability as a key component of our business.
- To procure and promote the use of sustainable resources and products within our sphere of operations.
- To continually improve our Health and Safety, Environmental and Quality systems.



Grant Milne
CEO
Leiths (Scotland) Ltd
1st October 2025